

**Nursing Program - Nursing Advisory Committee Meeting
May 18, 2018 CAH Room 247
MEETING MINUTES**

TIME	TOPIC	DISCUSSION/ACTION
11:00 AM	1. Welcome and Introduction and Lunch	ATTENDANCE: Patti Henning/KVCC, Sally DeBruyn/KVCC, Sara Boylan/Heritage, Victoria Hileski/KVCC, Susan Kay Ryan/Borgess, Diana Multer/KVCC, Tracey Quada/KVCC, Kristen Catalano/KVCC , Gloria Berry/KVCC, Rachel Adams/Borgess Gardens, Elaine Van Doren/Grand Valley University, Yvonne Ford/Western Michigan University, Adessa Goss/Bronson Methodist Hospital, Brittney Rifenberg, Three Rivers Hospital, Kimberly Turcott/Allegan County Medical Care Center, Donna Cassidy/Borgess PIPP LTAC
11:30 AM	2. Review/approve minutes from October 20,2017	Minutes approved by members
	3. Review/Revise/Approve Agenda	Agenda approved
	4. Membership updates	<ul style="list-style-type: none"> • Two KVCC nursing graduates from winter 2018 cohort: Erricka Alberts and Heidi Boles will be tutors for students in the KVCC nursing program starting this summer. Erricka and Heidi will fill the student/graduate role on the advisory committee for next 3 years.
11:40 AM	5. Program Admissions update and trends	Kristen Catalano reported that 3.364 was the lowest GPA for applicants admitted into the program for winter 2018. This compares to 3.088, the lowest GPA for winter 2017. We received 115 entry level applications for fall 2018. Although we received 6 RN Completion applications for fall 2018, there is no space available this fall due to reinstatements. These applicants were encouraged to reapply in September for winter 2019. KVCC's Nursing Program continues to admit 40 students in the fall semester and 40 students in the winter semester.
11:50 AM	6. Program Statistics and Outcome Attainment <ol style="list-style-type: none"> a) NCLEX-RN Pass-rate b) Program completion and attrition rate c) Employment of Graduates d) End - of - Program Student Learning Outcomes 	Members were provided a copy of the "Systematic Plan for Evaluation of KVCC's Associate Degree Nursing Program – Program Outcomes" (as of 5/01/2018)." Patti reviewed this document which is used to record the data and analysis related to achievement of the program outcomes (NCLEX-RN Pass-rates, Attainment of the Student Learning Outcomes, Completion Rates; and Employability of Graduates. Patti noted that all expected levels of achievement were attained as of 5/1/18. Specifically, for NCLEX results:

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		ANNUAL NCLEX PASS RATES for ALL 1 st time test takers – Expected Level of achievement = at least 80% for ALL 1 st time test-takers during the same 12-month period			
		Year	# taking NCLEX- All 1 st time testers	# passing	Pass- rate
		2016	68	57	83.82 % ELA Met
		2017	77	63	81.8 % ELA MET
		NCLEX PASS RATES for each cohort graduating class - Expected Level of achievement = at least 80% for 1 st time test-takers in each cohort			
		Date of graduat ing cohort	# taking NCLEX	# passing	Pass- rate
		May 2016	32	28	87.5% ELA Met
		Dec 2016	38	31	81.6% ELA Met
		May 2017	39	33	84.6% ELA MET
		Patti also reviewed with members that when data was disaggregated we identified certain populations that had much lower NCLEX scores for the Dec 2016 cohort of graduates, including:			

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		December 2016 Graduates			
		Variable	# taking NCLEX	# passing 1 st attempt	Pass rate
		Total graduates	38	31	81.6%
		HESI <850	14	7	50%
		Physiology < 3.0 GPA	12	8	66.67%
		Pre-req GPA < 3.0	15	10	66.67%
		Reinstated	7	3	42.9
		LPN –ADN Students	6	3	50%
		<p>Based upon these areas of concern, the faculty have identified and implemented (or in the process of being implemented) many improvements to help improve the success of the students:.</p> <ol style="list-style-type: none"> 1. Have requested support from the college to implement a comprehensive HESI Testing program that includes specialty testing, smart remediation and a HESI 3-day NCLEX RN live review; 2. Revamped the Reinstatement process to provide more support and more effective remediation plans for reinstatement students seeking reinstatement into the program. 3. Winter 2018-Fall 2018: Faculty will be exploring ways to better prepare LPNS who enter the program in the 3rd semester. 			

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		<p>4. Winter 2018: Exploring changing entry ranking to GPA's of pre requisite courses rather than overall GPA</p> <p>5. Faculty recommend in future that we include the following variable in our analysis: NCLEX Success rates of our students who have English as a second language; GPA of Nursing courses.</p> <p>The faculty are continuing to use the HESI RN Exit Exam Analysis Form to identify and implement curricular improvements based upon cohort scores obtained from the HESI Exit and Mid-curricular exams.</p>
12:00 PM	<p>7. Path to ACEN Accreditation: The Candidacy self-study is nearly completed! A recap on our progress, the gaps filled, and the many changes we have made to continue progressing. candidacy</p>	<p>Patti reported that the Candidacy report is almost finished! Lots of progress has been made in the nursing program to complete the Candidacy self-study.</p> <ul style="list-style-type: none"> • Developed End-of-Program Student Learning Outcomes • Revamped course outcomes • Developed Systematic Plan for Evaluation • Revamped student clinical evaluation outcomes • Tracking and trending of NCLEX-RN pass-rates • Development of improvement plans to increase student success • Curriculum changes: Adding Intro to Psych course into the pre-requisites. Eliminating the Management clinical and adding the days to N249 clinical. • Obtained approval for Comprehensive HESI testing!
12:10 PM	<p>8. Anticipated changes in ranking criteria for program entry.</p>	<p>Patti reviewed that currently effort is under way by KVCC Health Career Directors to explore the need for change in the entry criteria for applicants vying for program seats. Members will be updated on this activity at the next Advisory Committee Meeting.</p>
12:25 PM	<p>9. Feedback/communication from members:</p> <ul style="list-style-type: none"> • Job placement of our graduates and future hiring needs 	<ul style="list-style-type: none"> • S. K. Ryan - Borgess will begin construction of an OR Center (adding a 2nd level to the Stryker Center) in June, 2018. Target date for completion is 3 years. There will be changes in the operational times of the Stryker Center during the construction. Borgess is currently hiring Registered Nurses.

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	<ul style="list-style-type: none"> • Satisfaction with entry level skills and competency of our graduates • Learning experiences at affiliating agencies • Suggestions for improving student/graduate success • General update information 	<p>From the January 2018 Nurse Residency program, there were 4 KVCC graduate nurses (1/3 of the graduate nurses in the program) who did not pass their boards. (One of the graduates stated, “Didn’t study”) The graduate nurses have 90 days to pass boards. All passed the 2nd time. Many are using an app “uworld” on their phone which costs approx. \$80.</p> <ul style="list-style-type: none"> • Y. Ford - Reported. That WMU’s new president started last year, hired a new provost and dean. There is a number of faculty retiring. New grant (x 3years) to empower success for disadvantaged/underrepresented students. Peer navigator for students at risk is May Ann Stark. The nursing program is using “Quality Matters” based on best practice. WMU’s Nursing On- line BSN Student Program received CCME accreditation for 10 years and have changed admission criteria, KVCC has an affiliation agreement with this program. • E. VanDoren - GVSU opened a new building on the other side of express way in Grand Rapids, lot of building happening at the university. The university is getting a new president and provost. The nursing program offers a RN-BSN (mainly GRCC and Muskegon College graduates), BSN-DNP is a fast-growing program, along with MSN - Clinical Nurse Leader. • K. Turcott - Allegan skilled nursing facility. KVCC 1st semester students learn clinical skills. Sometimes, there are clients with IV’s and wound vacs. The facility uses the Eden Philosophy and has a Regulatory Body which requires comprehensive evaluations, person-centered care, and staff education with return demonstrations to show competence. • D. Cassidy - started working at Borgess PIPP in January 2018. Long term acute care with a great interdisciplinary team. KVCC 4th semester students do a clinical rotation at Borgess PIPP. • A. Goss - filling in for S. Barker at Bronson. Currently have 75-80 Graduate Nurses. Talented Develop Pool Manager manages all the GNs. The

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		<p>graduate nurse orients to 2-3 units to see where they fit the best. No data is available for graduates that have taken the state board exam. However, usually see that when someone is not successful, it is usually a life-alternating event (wedding, baby, etc.).</p> <ul style="list-style-type: none"> • R. Adams - Borgess Gardens is changing name to Borgess Place – Ascension. Currently have Open positions. This year, completed annual survey and had awful flu problems. Great support from KVCC clinical students. • S. Boylan - filling in for A. Baker at Heritage. “Always” hiring. Have KVCC students in the fall and winter. • B. Rifenberg - Three Rivers Health. Shared that Sturgis Hospital is going to close or is going to be bought out 6/30/18. Three Rivers Health has an interim CEO. Three Rivers Health services include: Pain Clinic, Wound Clinic, Mid wife, Diabetic Prevention program is growing (No urology or endocrinology).
1:00 PM	10. Meeting Evaluation and meeting adjourned	<p>Patti thanked the group for their feedback and reminded them the next meeting is scheduled for the month of October (date to be determined) from 11:00 am to 1:00 pm. Meeting was adjourned.</p>